



## Corporate Clients

You are faced with increasingly complex business challenges in an era of continuous and rapid change. You need an individual or a team to help you identify and assess your company's specific talent and organizational challenges. You may be a young or established company interested in new growth possibilities or new ways of making your company more competitive in this global market place.

By blending our talent with your talent you can achieve alignment of structure, people, culture, skills, processes and systems to drive business results and ensure sustainable outcomes. Blend HRM will assist you actualize your business goals and objectives.

## Professionals

You are an individual ready for a new challenge. You may be looking for a permanent opportunity or just working for a fixed period of time, Blend HRM will assist you to achieve your next career move.

At Blend HRM we believe that great organizations are built by great people... we bring those dynamic forces together to release human and organizational potential.

## About Us

Blend HRM is a human resources management firm focused on providing expert, practical human resources solutions, at any point in the business cycle of companies driven to be leaders in a global marketplace.

Our innovative approach enables us take you from strategy to solution. We fuse creativity, knowledge, and technology to help companies actualizes optimal efficiencies.

Meeting client requirements and delivering fast, flexible and cost effective results is our goal.



HRM Inc.  
HR Redefined



## Core Values

At Blend HRM, we understand the importance of building and maintaining long-term relationships. Our core values are the basis for our daily activities and the way we conduct ourselves.

### Accountability

We strive to be accountable for our actions, successes and failures and respond ethically to situations that may arise.

### Integrity

We believe in conducting our business with integrity. Our commitment stretches across personal, workplace, society and community.

### Performance Excellence

We demonstrate our commitment to excellence by keeping the communications with our clients open, providing quality service and, delivering on time and on budget.

### Collaboration

Blend HRM is steeped in the belief that listening, communication, collaboration, and sharing information is essential to a company's performance. We actively interact within our organization, community and networks to enable us to provide current and valuable knowledge to our clients, colleagues and the community.

## A Driving Force

Today's successful organisations are there because of insight, informed planning and wise decision-making - maximizing the structure, composition and organization of the company.

It's time to start turning the complexities of doing business into a competitive advantage with Blend HRM.

## Core Services

### Consulting

#### Business Management

- Strategic and Operational Planning
- Leadership Development

#### Human Resources Management

- On-boarding and Orientation
- Employee and Labour Relations
- Performance Management
- Change Management and Human Resources Planning
- Compensation Design
- Transition Management
- Relocation Management
- HR Audits
- Employment Law

#### Talent Acquisition

- Recruiting
- Talent Deployment